

# The Devil is in the Details



It is late in the game and Lockheed is up to their old tricks of using smoke and mirrors to try to fool you into thinking their proposals will put money in your pockets! Did you notice in their latest proposal how they want to move their substandard Cost of Living Supplemental Payments into January? Do you know why? Because they want you to use that money to seed your Health Savings Account (HSA) to help you pay the higher deductibles associated with the High Deductible Health Plan (HDHP). When the Company tries telling you how much money is in these HDHP plans, they are making a lot of assumptions. They are assuming you have the money to deposit into the Health Savings Plan (HSP) that they say gives you a Triple-Tax Advantages, and when combining those tax advantages with Wellness Incentives you will have more than enough money to handle those pesky deductibles. Oh, by the way, you will only receive the Wellness Incentives IF you and/or your spouse take the necessary steps to qualify for the payments.

With inflation at 8.5% for the month of March, it is past time for Lockheed Martin to “GET REAL” in these negotiations. We need to see “REAL” wage increases and Lockheed needs to Back Off on its proposal to freeze our Cost-of-Living Adjustments at \$0.25 per year. The Cost-of-Living supplemental payments have been \$800.00 for twelve (12) years, and yet Lockheed chose to insult this ESSENTIAL WORKFORCE by offering \$825.00!

The Company said yesterday they are willing to pull their proposal on working over 40 hrs to trigger overtime, off the table, but only if the Union agrees to the Company proposal on shift change that only allows senior employees to change shifts if there are available openings for them to move within their department or sub-section.

If you have not done so already, now is the time to call in any prescriptions you need and make sure you request a 90-day supply. Also, your committee is hearing that the Company is threatening new hires and telling them they are required to cross a picket line and show up for work in case of a labor dispute. This is not true, if there is a strike, new hires should report to the Union Hall and join the strike. If you have any information regarding these threats to new hires get us statements ASAP and we will take appropriate legal action against Lockheed Martin.

Your Negotiating Committee will continue to negotiate in an attempt to bring an agreement to the membership that we can be proudly recommend, however time is short. In Solidarity.

## United We Stand

### International Association of Machinists and Aerospace Workers

#### District Lodge 776

Spokesman: Paul Black Jr., President/DBR

Aerospace Coordinator: Jody Bennett

#### Negotiating Committees

Daniel Sanchez Daniel Salazar Justin WhiteJames Baker Tim Castloo Joseph Lopez  
Joe Morley Brian McKinney Adam Arabie Rose Rose

# CONTRACT 2022

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS DISTRICT LODGE 776 FT. WORTH, TX

PB/em opeiu#277 afl-cio



Jobs · Security · Prosperity