~~SECTION~~ **ARTICLE** TWENTY

~~PER DIEM, TRAVEL AND MILEAGE ALLOWANCE~~ **BUSINESS TRAVEL**

**Section 1. Business travel will be conducted on the same basis as the Company travel policy for non-represented employees currently in effect and as revised from time to time by the Company at its discretion, except as otherwise provided in this Agreement.**

**Section 1-A. An employee directed to travel during their regular work week will be paid their straight time rate for only those hours traveled during their regular shift. Any employee directed by management and authorized by Labor and Employee Relations to travel on their regularly scheduled off day will be paid at the applicable overtime rate in accordance with Article Five of this Agreement.**

**Section 2. The Company may select employees for business travel for those classifications which the Company deems necessary, on a voluntary basis. However, nothing contained in any agreement shall restrict the Company's right, at its discretion, to hire employees at or for a location outside of the Fort Worth, Texas division, or the right to assign employees to or between such locations outside of the Fort Worth, Texas division. Nothing contained in any agreement shall be construed as an obligation to assign employees to business travel.**

1. **The selection of employees for business travel, the duration of their stay, the sequence in which they return, and the time of their return shall be determined exclusively by the Company.**

1. **Each employee on business travel shall accrue seniority for the duration of their individual assignment. During such period of time they shall not be affected by the application of seniority provisions at their permanently assigned location, nor will they exercise seniority rights while on travel.**

1. **When it is determined by the Company that the travel status of the employee is completed and the employee is returned by the Company to their permanently assigned location, they shall be placed in their last department and to the classification that they held immediately prior to their assignment to business travel, seniority permitting.**
2. **If the employee was assigned from and returned to the Company’s Fort Worth, Texas division and their seniority will not hold in their department and in the classification that they held immediately prior to their business travel assignment, they will be regressed or laid off on a current basis from such classification under the applicable provisions of the Agreement.**