~~SECTION~~ **ARTICLE** THIRTEEN

UNION ACTIVITY

Bulletin Boards

1. **Section 1.** At the Union’s request, the Company agrees to furnish bulletin boards in conspicuous locations for the Union to post approved notices. The Union will sign and present its notices to the ~~Labor Relations Senior Manager~~ **Labor and Employee Relations site lead** or their designee for approval and shall receive a signed copy of the approved notice from the Company. The Company shall maintain a list of the bulletin boards and provide a copy to the Union upon their request. Notices other than the following will not be permitted to be posted.

(a) Union Recreational and Social Affairs

(b) Union Elections

(c) Union Appointments and Results of Union Elections

(d) Union Meetings

(e) Union Safety Notices

Solicitation

1. **Section 2.** **Except for the time provided by the Company during new hire orientation**, **m**embers of the Union shall not solicit membership in the Union, collect dues or conduct organizing activities on the Company time of any employee.