~~SECTION~~ **ARTICLE** FOURTEEN

INVENTIONS

~~Shop rights which the Company may have are not waived by this Agreement;~~ **This Agreement does not waive the Company’s sole ownership of inventions to include both technical and non-technical proprietary information related to technology, process updates or tools.** ~~h~~**H**owever, the Company shall not exact or require as a condition of employment, or as part of its contract of employment, that any invention or improvement made by an employee shall belong to the Company and/or the government except as provided in the “Invention Agreements,” which Agreements are made part of this Agreement, or required by federal statutes, executive orders or governmental regulations. Copies of the ~~said~~ Agreements shall be distributed to employees upon request.